

7.1.1

Gender Equity and Commemorative Events Policy

Al-Ameen Memorial Minority College is committed to fostering an environment of gender equity and inclusivity while also recognizing and celebrating national and international commemorative days, events, and festivals. This policy outlines the measures initiated by the institution to promote gender equity and its initiatives to observe significant days and events within the context of our minority college.

Gender Equity Initiatives:

***Equal Opportunity:** The College ensures equal opportunities for all individuals regardless of gender. This includes admission processes, recruitment, promotion, and access to resources and facilities.

***Gender Sensitization Workshops:** Regular workshops and training sessions are conducted in the college to raise awareness about gender issues, stereotypes, and biases among students, faculty, and staff.

Support Services: The institution provides support services such as counseling, mentoring, and career guidance to address gender-specific challenges faced by students and staff.

Gender-Neutral Facilities: ensures the availability of gender-neutral facilities on campus, including restrooms and accommodations.

Gender Equity Committee: A dedicated Gender Equity Committee is established to monitor and address gender-related issues, develop policies, and organize awareness campaigns and events.

Celebration of National and International Commemorative Days: Here are some examples of important commemorative days that our college celebrates throughout the whole year.

***International Women's Day-** The institution observes International Women's Day by organizing seminars and workshops to highlight the achievements and challenges faced by women in society and academia.

***International Day of the Girl Child:** Al-Ameen Memorial Minority College commemorates this day by hosting events and activities that promote girls' right, female empowerment, gender equality and women's achievement. The college also organises mentorship programmes to support young girls in their educational and career goals.

***World Hijab Day:** Al-Ameen Memorial Minority College celebrates World Hijab Day to honour the values of respect, dignity, and empowerment for women. As a Muslim minority college, it is our duty to foster an inclusive environment where every individual feels valued and respected regardless of their beliefs or backgrounds.

The hijab, for many of our sisters, is not just a piece of cloth; it is a symbol of modesty, identity, and faith. It is a choice made with strength and conviction, and it deserves our utmost respect and support. Today, we stand in solidarity with our

sisters who choose to wear the hijab, recognizing their right to express their identity and beliefs freely.

***World Book Day:** Special programmes and workshops are organized in the college on 'World Book Day' to emphasize the importance of education in empowering individuals, especially women and marginalized groups.


Principal
Al-Ameen Memorial Minority College
Jogibattala, Barasat, Kol.-145